

**Salary Table 2022-PX (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 20.84%**  
**For the Locality Pay Area of Phoenix-Mesa-Scottsdale, AZ**  
**Total Increase: 2.81%**  
**Effective January 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,376	\$ 25,194	\$ 26,004	\$ 26,811	\$ 27,620	\$ 28,094	\$ 28,896	\$ 29,704	\$ 29,736	\$ 30,493
2	27,409	28,061	28,969	29,736	30,072	30,957	31,841	32,726	33,610	34,495
3	35,888	36,885	37,882	38,879	39,876	40,873	41,870	42,867	43,864	44,861
4	40,286	41,405	42,524	43,643	44,762	45,881	47,000	48,118	49,237	50,356
5	46,324	47,576	48,828	50,080	51,332	52,584	53,835	55,087	56,339	57,591
6	48,848	50,244	51,640	53,035	54,431	55,827	57,223	58,618	60,014	61,410
7	52,729	54,279	55,829	57,380	58,930	60,480	62,031	63,581	65,132	66,682
8	54,962	56,679	58,396	60,113	61,830	63,547	65,264	66,982	68,699	70,416
9	58,809	60,706	62,604	64,501	66,398	68,295	70,192	72,090	73,987	75,884
10	64,762	66,851	68,940	71,030	73,119	75,208	77,298	79,387	81,476	83,566
11	68,858	71,153	73,448	75,743	78,037	80,332	82,627	84,922	87,216	89,511
12	82,533	85,284	88,036	90,787	93,539	96,290	99,042	101,793	104,545	107,296
13	98,141	101,413	104,684	107,955	111,226	114,497	117,768	121,039	124,311	127,582
14	115,974	119,839	123,705	127,571	131,436	135,302	139,168	143,033	146,899	150,765
15	136,416	140,963	145,511	150,058	154,605	159,152	163,700	168,247	172,794	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>